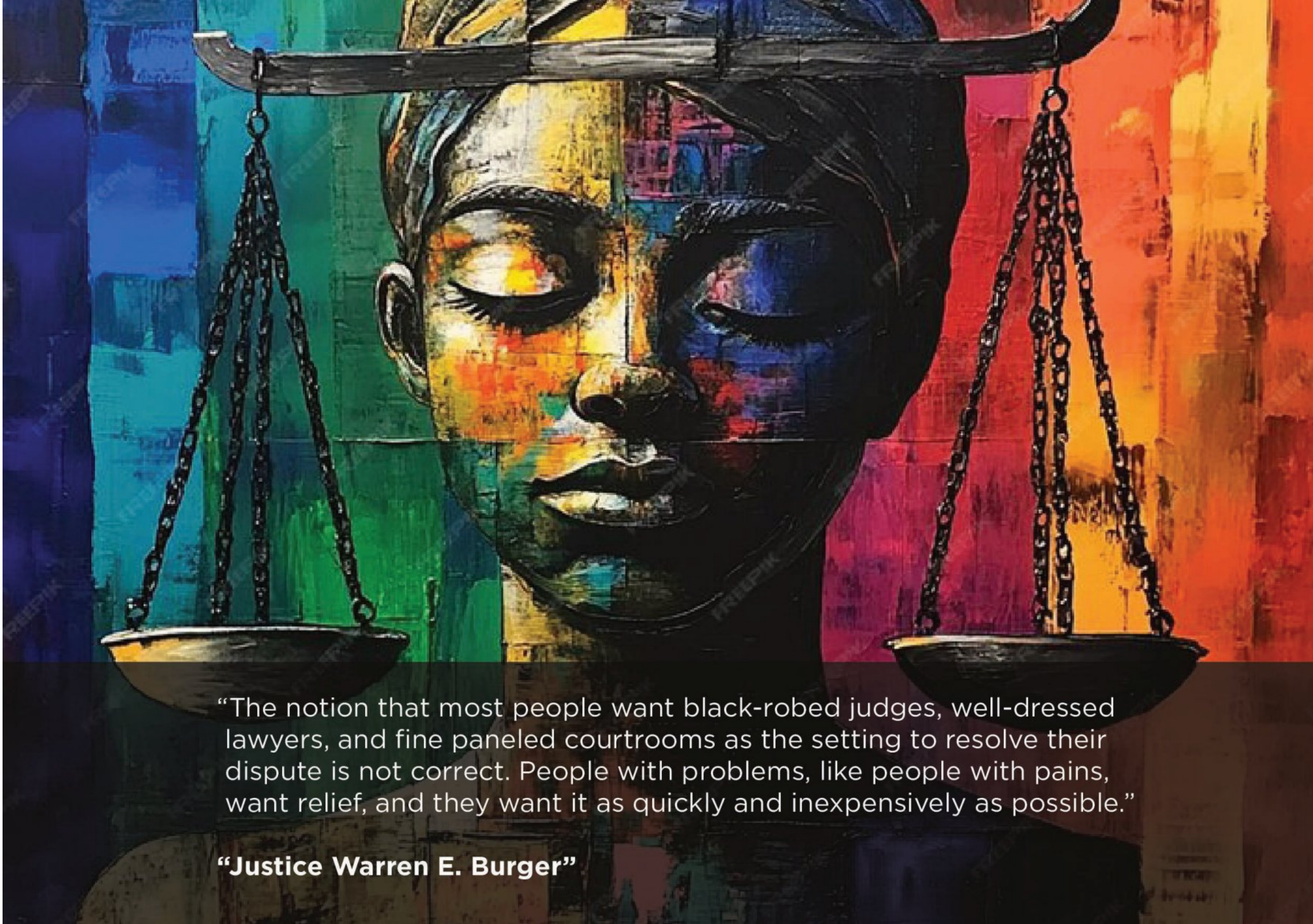




ADVOCATES, ARBITRATORS NOTARIES AND COMMISSIONERS FOR OATHS



“The notion that most people want black-robed judges, well-dressed lawyers, and fine paneled courtrooms as the setting to resolve their dispute is not correct. People with problems, like people with pains, want relief, and they want it as quickly and inexpensively as possible.”

“Justice Warren E. Burger”

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**IF YOU WANT TO GO FAST, GO ALONE. IF YOU
WANT TO GO FAR, GO TOGETHER – AFRICAN
PROVERB**

LAK emerged out of the unique merging of the paths of two (2) women contemporaries finding each other and coming together in a partnership that brings together long and diverse expertise and that is bound by three Core Values; Ethics, Empathy and Excellence.

The two Lumallas Eunice and Paulette Achieng' had met earlier as work colleagues in 2004 and decided in 2016 to come together again to establish a partnership beyond the friendship with Eunice Lumallas specializing in Dispute Resolution with experience in both private and public sectors and Paulette Achieng with expertise in Banking and Commercial Law, Property & Real Estate. Thus LAK Advocates (formerly Lumallas Achieng' & Kavere Advocates) was born.

OUR JOURNEY





The Firm is a legal, training, and Advisory services partnership duly registered under the Registration of Business Names Act (Chapter 499, Laws of Kenya) as BN/2016/429228

While its Headquarters is Nairobi, LAK Advocates has a presence in Western and Nyanza Province in Kenya and in Voi Taita Taveta County it is a presence in all East African Countries, in West Africa and in Angola, in Zambia, South Africa, in The United States, in France and the United Kingdom. The relevant addresses are at the last page of this profile

WE invite you to walk the journey with us...Together we will go places.....

COMPETENT RELIABLE & RESPONSIVE COUNSEL

OUR VISION



To build a responsive, profitable and sustainable legal practice with a global presence.

OUR MISSION



The mission of LAK Advocates is to create a memorable client experience through collaborative and innovative legal representation.

OUR VALUES



- Empathy
- Ethics
- Excellence

OUR CULTURE



- Collaboration,
- Hard Work,
- Information Exchange,
- Inclusivity

LAK Advocates provides a full range of legal services to the East Africa's and world's leading corporations, governance and financial institutions. This Global firm has lawyers advising clients across several countries in Africa and beyond. It advises clients in Kenya, in all East Africa, in South, USA, UK and France. With the global presence and its business related focus on customer satisfaction, value addition, quality, integrity and accountability has enabled the firm to represent clients in different sectors including in Court, for litigation, International and Domestic Arbitrations and other Alternative Dispute Resolution mechanisms such as mediation, conciliation particularly in Labour matters, Banking, In savings and Credit Cooperatives (Saccos) and in firms offering financial services including project advisory services, pensions, immigration, conveyancing and real Estate, legislative and policy review and drafting, mining and energy, aircraft leasing and financing, infrastructure, technology, healthcare, transport, criminal justice, consumer markets, family law and intellectual property.



THE TEAM

We are a prominent and distinguished law firm, renowned for our unwavering commitment to excellence in legal representation. LAK Advocates has an innovative and diverse skills and knowledge set among its human resource and has networks across Africa. In the execution of its mandate to the equally diverse clientele that the firm serves, it is committed to understanding its client's interests and objectives and exceeding client expectations all the time. This is achieved by the provision of quality, creative and cost-effective, and result-oriented services. The firm focuses on bringing together the greatest skill to offer practical and innovative solutions.

The firm represents clients from a cross-section of industries and sectors as seen above and further offers training, advisory and consulting services.

The Firm consists of four (3) main equity partners in Kenya with affiliate partners in the entire east Africa, West Africa, in Angola, Zambia, Cape Town, France, Washington DC, London.

INTERNATIONAL AND DOMESTIC LITIGATION PRACTICE

LAK Advocates has a reputable and effective litigation practice and represents clients in Kenya and across the borders, both Kenyan and foreign nationals and corporations and at all levels, in Tribunals all the way to the Supreme Court. We offer the full range of services, with teams specializing in civil litigation and commercial litigation.

While trial advocacy and court work occupy the majority of the Litigation Department's time, the team is similarly engaged in providing legal opinions and advice relating to disputes that parties are engaged in subject matter of the litigation which may range from anti-trust (Competition) claims, Insurance, contractual breaches, corporate and property litigation, insolvency claims, family matters, Election matters, Criminal law among others.

The firm is additionally very engaged in public law & constitutional law matters and has practiced in this branch of law in various matters up to the supreme court. It has experience in both civil, constitutional and judicial review divisions of courts



The law firm's criminal practice focus on defending their clients' interests when the latter are accused in committing crimes against property (fraud, misappropriation or embezzlement), in the area of economic activities (for instance, illegal banking activities, money laundering, tax evasion), breach of official duties in commercial and other organizations (abuse of power, corrupt business practices).

Our criminal law practice experts advise their clients coming from major international companies on how to prevent criminal risks associated with doing business, and prevent interference on the part of law enforcement, regulatory and supervisory authorities

The Focus of the litigation team is to understand the client's needs and desired outcomes and aim at providing solutions that ensure the most favourable outcome to meet client needs.

Additionally, the team is recognized for its diversity and has knowledge on jurisdictional immunity, Diplomatic and head of State immunities and Immunity of the governmental property of sovereign States from judicial attachment and execution and in Tax law. Counsel are trained in both civil and common law jurisdiction laws, and have understanding in various languages including English, French and Chinese.

Ultimately, the team specializes in solving complex business disputes in the most expeditious and cost-effective manner. We aim to provide solutions that ensure the most favourable outcome for our clients that correspond to their business needs.



INTERNATIONAL ARBITRATION PRACTICE

Our firm has a strong and proven track record in representing clients in both domestic and international arbitrations and its widely recognized International Arbitration Practice has handled varied disputes, come complex and of high volume both in investor-State disputes and commercial disputes. Arbitration is a crucial and a fast-growing mechanism of resolving commercial disputes outside of the traditional litigation, offering parties a more efficient and cost-effective way to settle their disagreements.

We have the expertise and experience to serve as Arbitrators and party representatives in various matters, with a particular focus on commercial and construction disputes in arbitration panels, dispute and adjudication boards for a binding or non-binding decision in both administered and ad hoc arbitrations in Kenya and globally.

Our International Arbitration practice advises and represents clients regarding the nature of dispute, relevant arbitration clauses, suitable arbitration seat and rules, the Arbitral tribunal and on the enforcement of the arbitral award. The Team has experience in choice of suitable Institution or Tribunal and among its team are Leading Arbitrators and tutors in both construction and commercial arbitrations who have received recognition for excellence in Arbitration.

We have also represented clients in mediations and pride ourselves in advising clients on appropriate dispute resolution mechanisms

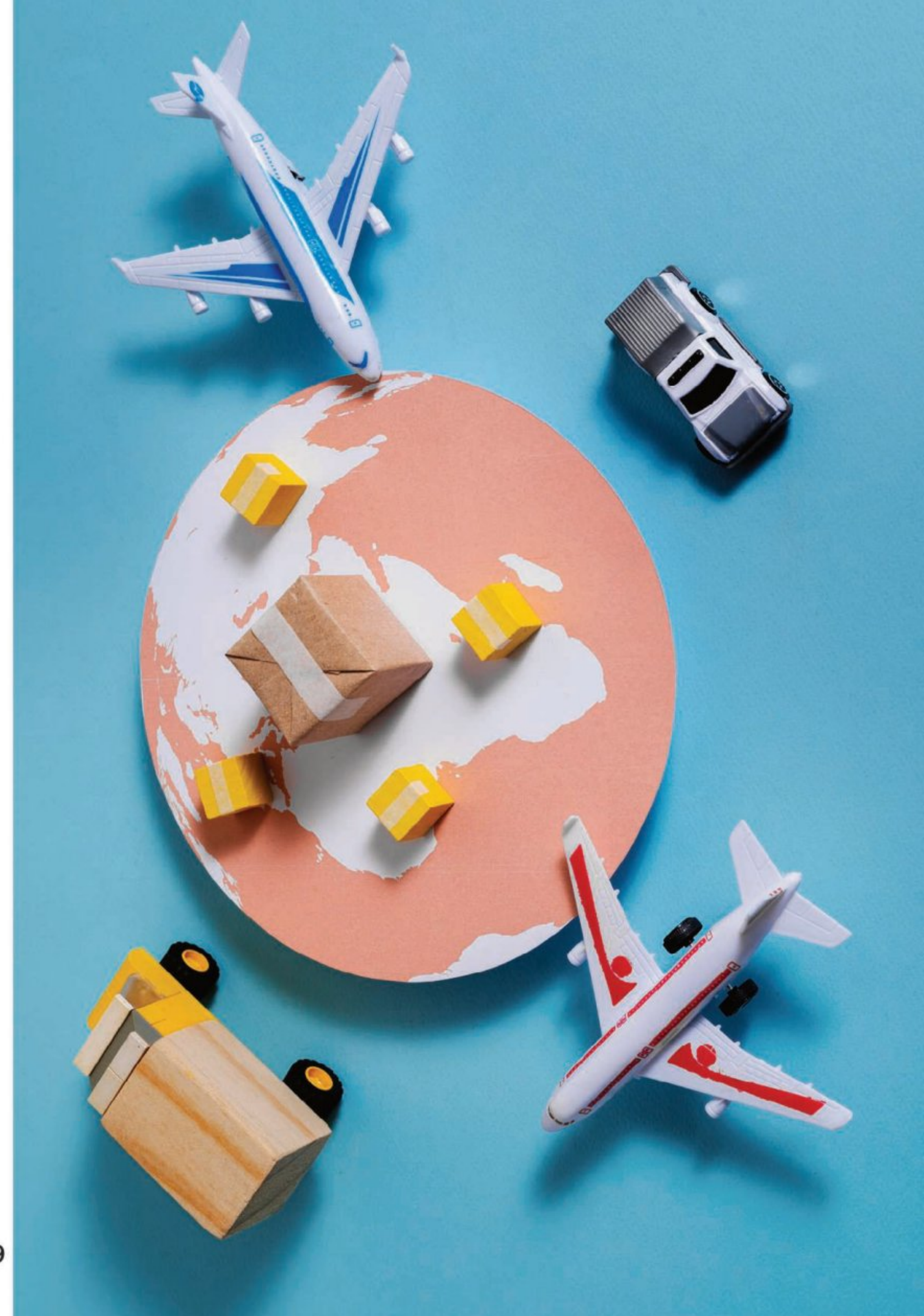
INTERNATIONAL TRADE AND INVESTMENT LAW

We help clients to navigate the complex and rapidly-evolving web of international trade and investment rules and engage governments in trade treaty negotiations. We assist clients to manage the risks and maximize the opportunities that multilateral and bilateral trade regimes create. In doing so, we adopt an inter-disciplinary approach that combines legal and trade policy expertise. Additionally, we guide clients through the process of investing in Kenya, including the regulatory approval and compliance processes.

LAK provide advice on applicable investment treaty regimes. National Trade and Investment LawWe help clients to navigate the complex and rapidly-evolving web of international trade and investment rules and engage governments in trade treaty negotiations. We assist clients to manage the risks and maximize the opportunities that multilateral and bilateral trade regimes create. In doing so, we adopt an inter-disciplinary approach that combines legal and trade policy expertise.

We guide clients through the process of investing in Kenya, including the regulatory approval and compliance processes.

We provide advice on applicable investment treaty regimes.



COMMERCIAL LAW AND CORPORATE GOVERNANCE

BUSINESS SET UP

The Firm has expertise assisting both local and international clients to set up business entities in Kenya. We have set up local companies, foreign branches of companies registered outside Kenya including export processing Zone Companies, companies limited by guarantee, partnerships, charitable trusts, societies, sports and non-governmental organizations.

Upon set up, we advise the entities on sector specific compliance and licensing and on all aspects of Tax planning, corporate structuring and licensing.



CORPORATE COMPLIANCE AND CORPORATE GOVERNANCE

The Firm handles all aspects of corporate compliance based on sector specific legislation, regulations, policies and best practice. We support clients to establish and/or review governance policies and procedures for alignment with organization-wide policy and the law. Additionally, we advise organizations on contract management procedures and ensure that they are regularly reviewed for effectiveness.

LAK Advocates provides expert legal advice to clients on significant issues that cut across legal and related areas such as human resources, procurement, debt collection and undertake legal drafting and documentary review of agreements, contract and other legal agreements such as employment contracts, service contracts, leases, shareholder/founders' agreements.

We undertake legal and governance audits to evaluate the legal position of the organization in regards to legal compliance.

PRIVATIZATION, PROJECT FINANCE & INFRASTRUCTURE

LAK Advocates is well reputed for privatization transactions, through which government-controlled companies become privately run. Privatizations are particularly demanding transactions which combine political, legal and economic decision-making and requires collaborative approach and industry knowledge with stakeholders and from finance, telecommunications, manufacturing and energy.

Our infrastructure team handles contentious and non-contentious legal work associated with projects and real estate practice. Our areas of specialization include:

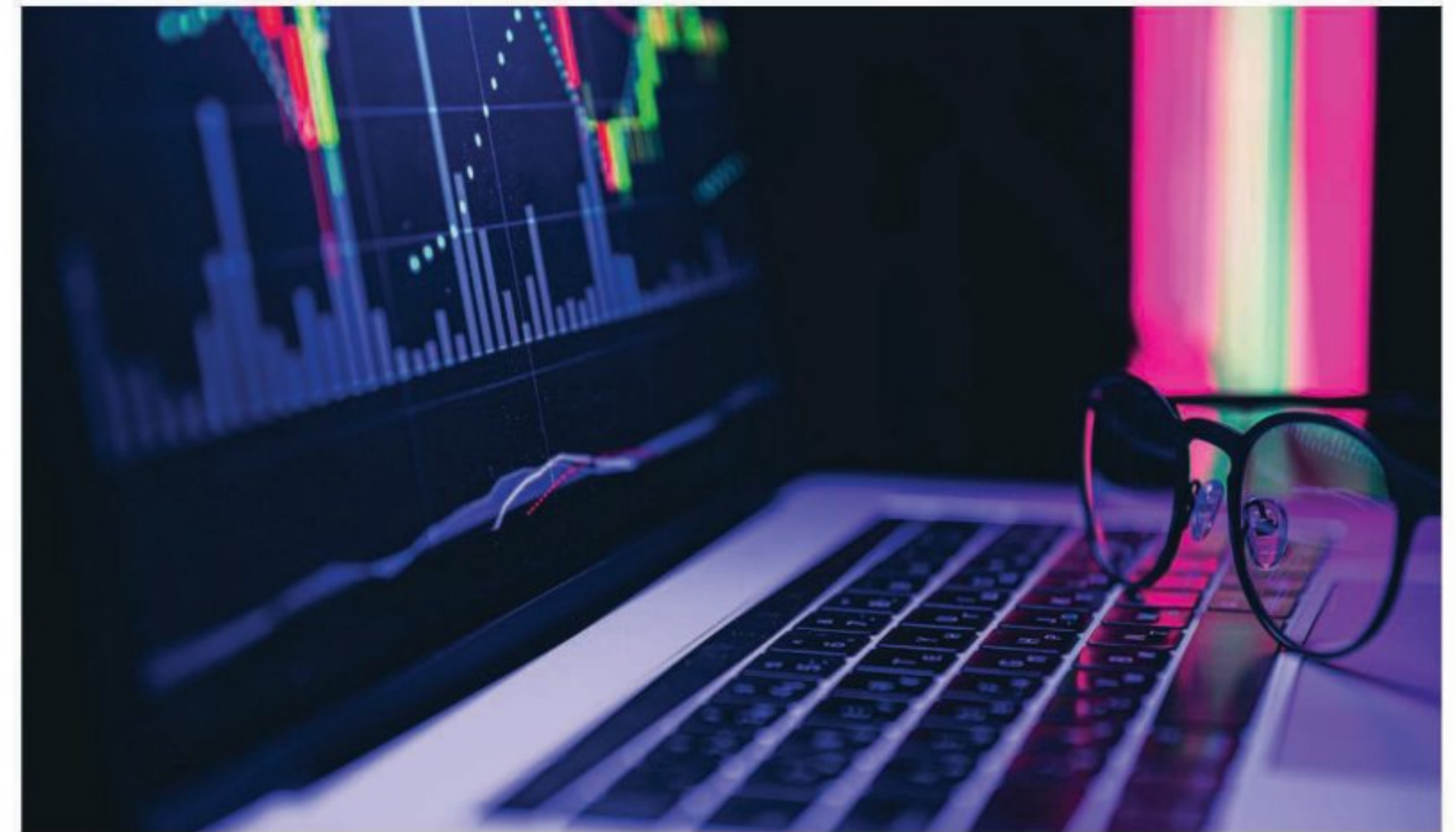
1. Public Private partnerships (PPPs) and Private Finance Initiatives (PFI)
2. Water projects
3. Transport Infrastructure
4. Power infrastructure
5. Mining
6. Commercial and residential housing projects
7. Secondary market acquisitions

PRIVATE EQUITY

LAK Advocates is highly regarded in its private equity practice encompassing all aspects of this rapidly changing field. Our team of private equity lawyers has extensive experience in the formulation of creative ways of structuring acquisitions and financing of private and public companies, acquisition of minority interests, private transactions, negotiated as well as unsolicited acquisitions, spin-off transactions among those the firm advises in this endeavour are corporate and individual vendors and providers of debt finance and management teams and the main areas of practice include public private transactions, venture capital, change of ownership transactions, Start-up capital raising, Development capital, Management buy-outs and buy-ins and Institutional investments/leveraged buy-outs

THE CAPITAL MARKETS AND STOCK EXCHANGE

The Firm has expertise in providing transaction advisory on matters related to Capital Markets, mergers and acquisitions. We have advised clients on a range of transactions for private companies and public listed companies covering: initial public offerings, secondary issues – rights and scrip issues, de-listings, introductions, cross-border listings, take-overs, private placements and re-structuring, project finance, due diligence undertakings and legislative and policy review. The firm has capacity to handle local and international bank syndications and has been involved in the development of the listed bond market, commercial paper programmes and other medium term note issues.



TAX & STAMP DUTY PLANNING

LAK Advocate's tax and stamp duty planning practice comprises tax specialists and litigation Counsel who provide advice on all aspects of direct and indirect taxes and revenue law for individuals and corporate clients in formation and capital structure of corporations, acquisitions, divestitures, tax-free reorganizations, spinoffs, joint ventures, leveraged buyouts, debt and equity offerings and lending and financing transactions.

We have experience in representing clients with respect to their revenue Authorities, before taxing officers in self-assessments reports, tribunals and courts.



COMPETITION AND ANTITRUST

LAK's competition and antitrust practice is a dynamic nature of the team enables the firm to give a comprehensive legal service to our clients relative to among others regulatory and policy issues, merger applications, competition and antitrust compliance audits, advising on investigations on clients, dawn raids legal support, competition litigation.



JOINT VENTURES, MERGERS & ACQUISITIONS

Due to its experience, LAK Advocates is reputable for developing new, innovative and constructive solutions in relation to Joint ventures, mergers and acquisitions. The firm makes it priority to understand the clients' businesses and the markets where they operate in order to represent them effectively.

The firm offers advice on commercial contracts in a regulatory environment, legal and financial risk aspects of Joint ventures and of mergers and acquisitions, structuring and drafting joint ventures, review of competition law aspects of mergers and acquisitions other than joint ventures and mergers and privatization, other areas of practice in this regard include schemes of arrangement, corporate restructuring, take-overs, management buy-outs, company sales and purchase, due diligence investigations and the duties and responsibilities of directors and their officers.



STRUCTURED FINANCE

LAK Advocates acts for corporates and supports them in all their financing transactions, making us preferred advisers to several corporate borrowers and issuers. We also work for major financial institutions on deals that often require expeditious as well as creative solutions for the involved instruments or structures, key areas of specialization include the following;

1. Loan finance
2. Project finance
3. Structured products, including arrangements designed to meet regulatory, tax and accounting needs of the client
4. Acquisition and leveraged financing, including senior, mezzanine and subordinated debt and high yield bonds
5. Leasing and asset finance for aircraft and other capital assets
6. Derivatives of various types like interest rate, currency, credit, equity, commodity, insurance and other swaps and options, repos and stock lending



AIRCRAFT LEASING & FINANCING

LAK Advocates has experience in the field of corporate law relating specifically to international funding, aviation law and aircraft finance. We represent leasing companies, banks and air carriers in such financings.

Our core team is also experienced in representing leasing companies, banks and other lenders in equipment leasing, project finance, acquisition financing, letters of credit and other financings generally.



COMPUTER, ELECTRONIC PAYMENTS & COMMUNICATION CONTRACTS

Our communications and technology lawyers advise on the full range of issues surrounding outsourcing and facilities management; software and systems procurement; intellectual property, software licensing and maintenance and infrastructure sharing. Some of the key practice areas include e and m commerce, information technology, media and communications. We continue to advise on telecoms privatizations and licensing, telecoms capital markets, telecoms financing, regulation and competition compliance in the telecoms sector in Kenya and beyond.



BANKING AND INSURANCE BANKING

The Firm has acted for banks, sacco, finance providers, lenders as well as borrowers and prides itself with experience in the preparation of securities including debentures, chattels mortgages, lenders' agreements for syndicated loans on behalf of banks and financial institutions and perusing security documents for companies borrowing money.

Our Banking & Finance practice area is reputable for its responsiveness and expertise in advising in both contentious and non-contentious matters. Some of the areas of competence include asset finance, drafting lending and security documents, structuring lending documentation for corporate and retail lending including structured and trade finance, cross border and syndicated loans, SME financing, banking litigation, debt recovery and asset tracing, the firm has experience in representing clients in Islamic finance and financial technology related matters



INSURANCE

Our lawyers advise on all aspects of insurance and reinsurance law, whether corporate, regulatory or contentious. Our mix of specialist skills and experience has resulted in industry focused team committed to the highest standards of client service.



IMMIGRATION

We assist clients to obtain the right to work in Kenya under various work permits. We also assist clients to procure permanent residency or Kenyan Citizenship.



EMPLOYMENT, LABOUR AND RETIREMENT BENEFITS

We assist clients to have holistic human resources solutions including drafting or reviewing Human Resource Policies and Procedures to ensure compliance with the Employment legislation and offer representation before Conciliators, in Tribunals or Courts and have successfully represented various clients in this regard. We also conduct human resources legal audits for clients to establish whether agreements, policies and procedures comply with the Employment legislation and best practices including disciplinary and termination processes.

We also specialize in employee benefits and all types of employee share scheme and cash bonus arrangements. We have advised a variety of multinationals on introducing global share schemes involving domestic. Our team is well versed with the retirement benefits legal regimes for employee pension and provident schemes.



PENSION

We review trust deeds and rules for schemes to ensure compliance with the Retirement Benefits Act and Regulations issued thereunder and additionally provide training services for Boards of Trustees to enable them better execute their mandate



INTELLECTUAL PROPERTY

The Firm has handled patent and trademark registration both locally and internationally. Our specialist intellectual property and technology lawyers work closely with clients to develop, protect, promote and enforce their intellectual property rights.

We represent clients on all aspects of the exploitation and use of intellectual property rights and focus on cost effective methods of acquisition and use of information technology products and services and of representing clients in both contentious and non-contentious matters whether it was enforcement of intellectual property rights or on breach or infringement, expungement or opposition proceedings in respect of patents, designs, trademarks, plant breeders rights, copyright and database rights, domain names, image rights and the law of passing off.

LAK Advocates handle and advise on registration of various IP rights through local, regional and international registries. We also advise on legal issues arising from parallel importation of goods, research and development, franchising agreements, acquisition of rights, transactions involving licensing and the transfer of technology, technology joint ventures. We similarly advise on regulatory and liability questions on and arising from the introduction and use of transgenic materials in the local market.



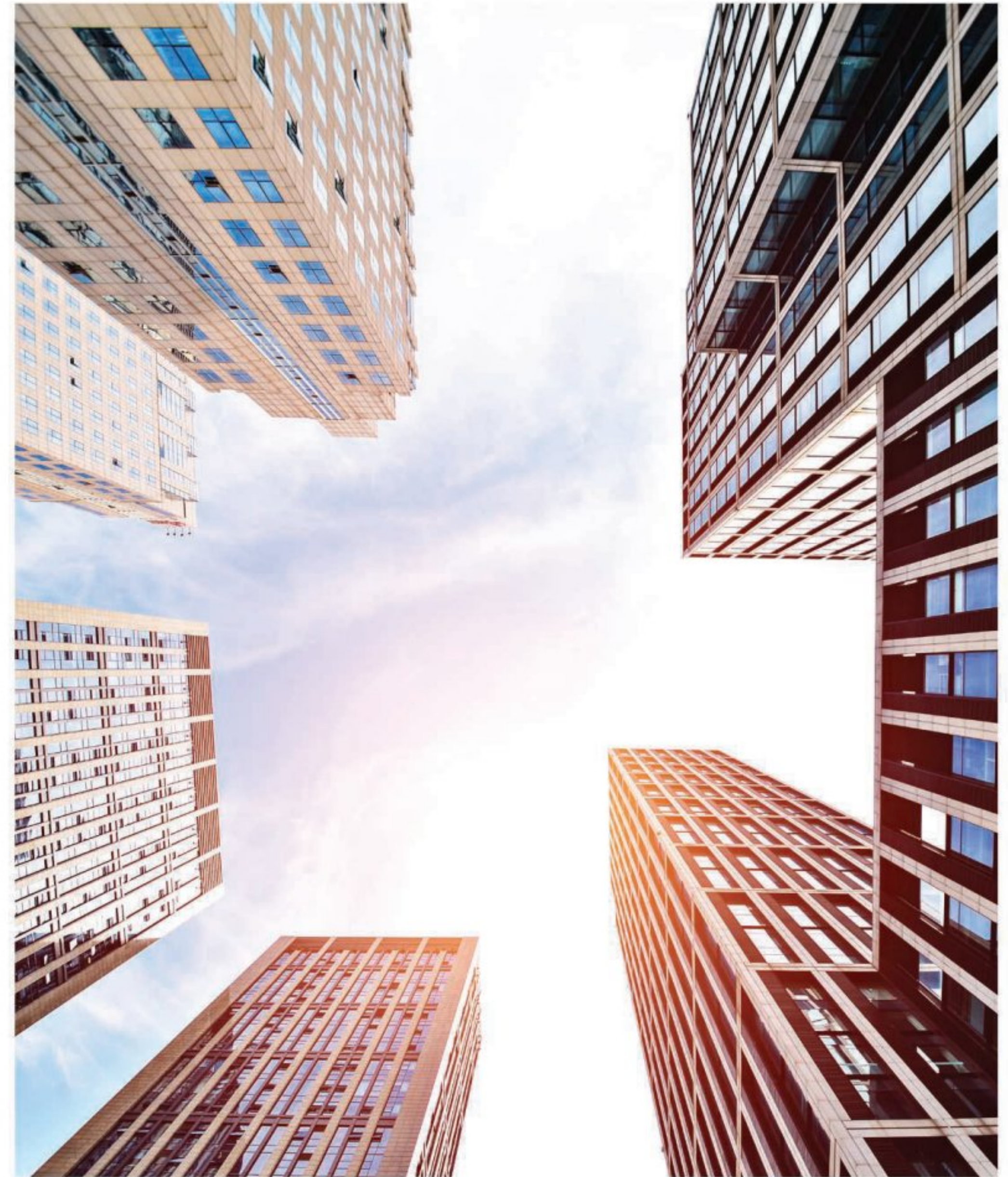
CONVEYANCING, REAL ESTATE AND PROPERTY MANAGEMENT

The Firm handles all aspects relating to property law for private and corporate clients. Real estate lawyers require to be meticulous in handling and our team of experts offer the highest standard of representation whether you need assistance with buying or selling property, sale and lease agreement drafting, or real estate financing, we offer comprehensive support, safeguarding you from potential issues in real estate transactions and ensuring a smooth process from start to finish.

The Firm's electronic access to its clients ensures that work is efficiently conducted. Additionally, the Firm has experience in transactions relating to Transfer of land including Transfer by Charges, debentures, mortgages, Leases (Commercial, Residential, or Land), Sub-division and amalgamation of land, Change of user, Caveats, cautions, easements and Extension of Government leases.

The firm is similarly involved in investment planning, development and real estate dispute resolution providing advice across the full spectrum of the commercial and residential property industry. The firm has expertise in acting for institutional investors such as life companies, pension funds, among others with respect to foreign investors and for property companies in all aspects of property investment. The team has the experience in representing clients in real estate disputes whether in Arbitration Court or Tribunals whether it is landlord-tenant issues, or challenges with property rights, our real estate dispute resolution specialists are here to protect your rights.

We are recognized as one of the leading Real Estate law practice and our experienced real estate team will guide you through every aspect of your real estate transactions.



POWER AND ENERGY

LAK Advocates has requisite expertise and competence in project development and finance, public private partnerships (PPPS), project finance, governmental energy funding, public private partnerships, tax planning, energy regulatory permitting and licensing, litigation, energy company and project M& A and venture capital, insolvency and restructuring and power generation sector. The firm has experience in advising financial institutions, corporations and Governments.

We advise regularly on domestic and international projects across all sectors in the energy industry on pipelines, LPG

projects, wind and water power projects, upstream project development, refineries and petrochemicals, biofuels and renewable energy.



FAMILY LAW

LAK Advocates has a vibrant family law practice and acts for clients in matters relating to preparation of the last will, codicil and testament, preparation of powers of Attorney, setting up of trusts, applications for grants of letters of administration and probate, confirmation of grants, revocation of grants, guardianship, pre and post nuptial agreements, divorce and separation, children matters including custody and preparation of parental responsibility agreement, local and international adoptions, financial claims, domestic, cohabitant's claims, family wealth protection and estate planning as well as alternative dispute resolution in family matters.

We have undoubtable success in representing clients in mediation, Arbitration and Litigation and consistently keep our clients informed of the developments of their cases and are responsive Counsel as well as being available for our clients when they need us



ENVIRONMENTAL & CONSERVATION LAW

Given the global nature and increasing importance of Climate Change, environmental and health and safety law, these areas are becoming an increasing focus of LAK Advocates. We have a dynamic team which provides up to date research and representation of clients in both the public and private sectors. We have extensive experience in issues relating to environmental risk for businesses, legal issues relating to energy, property development, disaster risk management and claims handling and health and safety law.

Our lawyers specialising in environmental law support review matters relating to environmental risk and audit assessment and compliance, due diligence studies, environmental risk assessment and project approvals, regulatory and special investigations, review and drafting of policies and statutes for instance with respect to the Kenya Climate change policy and Act 2014, one of our Counsel was one of the lead Counsel. We similarly undertake drafting and review of power purchase agreements, feed in tariffs, environmental litigation, review of renewable energy regulatory compliance, negotiating carbon related agreements, and prosecutions by statutory authorities.

We are one of the few pioneer law firms in Kenya with a niche on environment, energy, and climate change law. Negotiating carbon related agreements



ICT DATA PROTECTION AND CYBERSECURITY

LAK Advocates advises clients on compliance with the data protection legislation and on safeguarding of digital assets and is dedicated to providing wholesome legal support to navigate the complexities of cyber security, privacy, and data protection. At LAK we cover both contentious and non-contentious matters, including data breaches, privacy violations, and compliance audits and the representation may range from cyber risk management, regulatory investigations and incident response ultimately building resilient businesses. In a digital age, protection of data, information privacy, and measures against cyber threats are increasingly important.



SPORTS & ENTERTAINMENT LAW

Sports Law

LAK Advocates represents athletes and sports men charged and being tried in disciplinary proceedings before sports regulatory bodies on diverse accusations including doping related cases. Additionally, we negotiate and draft suitable contracts including endorsement contracts that safeguard the interests of our clients and represent them to resolve claims of injury before relevant dispute resolution forums. We assist our clients to establish and protect their moral and intellectual property rights.



Entertainment Law

Entertainment Law in Kenya concerns the legal regulation of artistic works including recordings, events, performances intended to entertain and deals with artistic expressions that are found in music both live or recorded, books, movies, television, electronic media, theater & dance.

LAK Advocates represents clients with respect to their rights and duties as entertainers including song writers, movie producers, authors of literary works such as books, artists, musicians, actors, animators, computer programmers, and graphic designers. At LAK, expert Counsel ensure that clients human and intellectual property rights as entertainers and those who invest in their artistic creations are protected by applying various aspects of the law to meet their transactional, regulatory compliance, and dispute resolution needs. Some of the instrumental legislation in this area include the constitution, intellectual property law, telecommunications law, privacy law, labor law.

Ultimately, we support our clients to secure contracts that best safeguard their rights and interests and represent them in tribunals of regulatory bodies and courts of law.



LOGISTICS AND TRANSPORT LAW PRACTICE

Our practice provides expert legal guidance for the transportation and logistics sector, catering to a wide array of clients including airlines, cargo owners, private transport companies and individuals, and public transportation authorities. We handle dispute resolution, contract drafting including aircraft and fleet leasing, financing, regulatory compliance matters, cross border regulatory needs, dispute resolution, insurance coverage, employment law, mergers, intellectual property, and more.



HOSPITALITY DEVELOPMENT & HOTEL REGULATION LAW PRACTICE

LAK Advocates has a wide experience in International Tourism Law and Development Projects and advises clients on the full range of tourism matters. Kenya being a choice and leading tourism destination, the firm prides itself with giving clients including owners and developers, government entities, investors and lenders involved in projects relating to tourism across the globe.



TRAINING AND CONSULTANCY

We offer training and consultancy services to corporations, government ministries, departments, and agencies as well as NGOs. Our practice focuses on meeting training and consultancy needs in areas of law that include Legal and regulatory compliance audits, public private partnerships, Regulatory Impact Assessment, Environmental compliance auditing, Green Economy, drafting, review and sensitization on legislation, training on Alternative dispute resolution, Labour law, family law among others.



ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

At LAK Advocates we believe that we have a responsibility to our people, our communities and to sustainable practice deliberately engage in programmes that enhance awareness of the wider ethical, environmental and economic climate in which we operate.

In the year 2020 the Firm was funded by Music in Africa Foundation in collaboration with the German Federal Foreign Office, Siemens Stiftung and Goethe Institute to bring about legal awareness in the creatives sector.



A glowing Edison-style light bulb with multiple vertical filaments, mounted on a brass-colored metal stand with adjustment knobs. The stand sits on a dark wooden circular base. The background is solid black.

**“Trusted Experience,
Creative Solutions
Legal Excellence”**



CULTURE

The firm has a culture of diversity, integrity and excellence and as firm we promote a wholesome culture of value addition.

CLIENTS

Our aim is to understand our client needs and deliver the highest standards of legal services to our clients across the globe.

OUR OFFER

Leading East Africa and Africa Region specific Industry expertise

LAK distinguishes itself by being a firm with the expertise to discern client needs and interests and administering the appropriate advice with the aim of having expeditious, cost effective and fair outcomes for all our clients.



LAK ADVOCATES

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